



**GEIST MONTESSORI ACADEMY
BOARD OF DIRECTORS'
MEETING AGENDA**

Meeting Location

11550 N Meridian St. Carmel, IN 46032

**Monday, July 1, 2019
5:00pm**

BOARD MEMBERS

Kirby Durham - President	Uriah Ellis - Treasurer
Kania Lottie - Vice-President	Verena Burrows - Secretary
Carman Malone - At-Large Member	Nick Wright - At-Large Member

STAFF

Nik Giant - Co-Interim Executive Director
Molly Gregory - Co-Interim Executive Director
Karinda Holland - Controller

GUEST

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Geist Montessori Academy ("School") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided.

- Agendas are available to all audience members at the door to the meeting.
- "Oral Communications" are set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meetings laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
- Citizens may request that a topic related to School business be placed on a future agenda. Once such an item is properly set in the agenda and publicly noticed, the Board can respond, interact, and act upon the item.

- When addressing the Board, speakers are requested to state their full name and adhere to the time limits set forth.
1. Consent Agenda, K. Durham
 - Welcome and Introductions – Role Call – Kirby, Uriah, Verena*, Carman, Nick, and Kania. Meeting called to order at 5:23pm
 - Approval of June board minutes – Motion by Uriah, Second by Nick. All in favor.
 2. Action Items, K. Durham
 - Vote for Board President – The board unanimously votes Nick Wright as President. The motion is made by Kirby and Verena seconds. The decision is supported by Nick’s stewardship and immense cost savings (\$3 million) on assisting with the new building, coupled with his leadership on staff communication and support. The board also feels his guidance and continued assistance with the new facility construction is critical over the next several months until completion.
 - Board Structure – Discussion regarding timelines for longstanding board members (Carman and Kania) to come off the board after having served 8 - 9 years. Both have been with GMA above and beyond the normal timeline. Both are willing to do what is best for GMA. Additional discussion and mapping of timeline for all board members.
 - Contracts – Kania moves that we void the contracts for Nik Giant and Molly Gregory as the two of them signed each other’s contracts without the review or consent of the Board. Kirby seconds Kania’s motion and Board votes in favor. New contracts have been created from our lawyers that are board approved.
 - Survey Results – Nick Wright reports on teacher surveys of Co-Interim Directors at the request of Carman and Kania before reorganizing current Admin and returning Molly to the Special Education Department.
 - Finance Report – Uriah is going to work with the controller to get copies of all staff contracts to align financials with annual budget. Review of bank accounts and signer updates will be finalized within the next 30 days.
 3. Informational Items, K. Durham
 - Board/Committee Member Search – Kirby shares with the board the potential candidates for potential volunteer positions to assist the Board.
 4. Public Comment
 - No Public Comment
 5. Meeting Adjournment – 8:10pm

* Abstains from all votes regarding GMA staffing