



**GEIST MONTESSORI ACADEMY  
BOARD OF DIRECTORS'  
MEETING AGENDA**

**Meeting Location**

**GMA North Campus, 13942 E 96<sup>th</sup> St. McCordsville, IN 46055**

**Tuesday, May 21, 2019**

**6:00pm**

**BOARD MEMBERS**

Kirby Durham, President  
Kania Lottie, Vice President  
Bob McGauley, Treasurer

Verena Burrows, Secretary  
Carman Malone, At-Large Member  
Nick Wright, At-Large Member  
Uriah Ellis, At-Large Member

**STAFF**

Nik Giant, Interim Co Executive Director  
Molly Gregory, Interim Co Executive Director  
Karinda Holland, Controller

**GUEST**

Jessica Heiser, Partner – Church Church Hittle + Antrim

## INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Geist Montessori Academy ("School") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided.

1. Agendas are available to all audience members at the door to the meeting.
2. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. Citizens may request that a topic related to school business be placed on a future agenda. Once such an item is properly agendized and publicly noticed, the Board can respond, interact, and act upon the item.
  
4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

1. Executive Session 6:03-6:23
  - Board Retreat Planning
  - Policy and Procedure Updates
  
2. Consent Agenda, K. Durham
  - Welcome and Introductions – Call to order 6:28 pm – Role call- Kirby Durham, Bob McGauley, Uriah Ellis, Carman Malone, Kania Lottie, Verena Burrows
  - Approval of April Board Minutes – Kania motions to approve minutes pending minor grammatical changes (PreK meeting, Carman's comment "should" needs to be changed to "shouldn't" regarding the scholarship program). Carman seconds. The board votes in the affirmative.
  
3. Committee Reviews
  - Executive Directors Report, M. Gregory, N. Giant  
Molly reports staff update: a special ed assistant has been hired, a Kindergarten teacher and the Occupational Therapist are resigning at the end of the year and these positions will be posted. Nik states that we will not be continuing to use the current cleaning company. Kania asks why we are moving on from the cleaning company. Nik states that we have had problems off and on. Issues have been addressed periodically, but not satisfactorily.
  - Summer school dates need to be revised to July 22 -Aug 2. Kania motions and Carman seconds. The Board votes in the affirmative.
  - Carman motions for approval for a staff member, Jill Zapf, to receive further education to pursue a certification in special education. Uriah seconds. The board votes in the affirmative.

Uriah motioned and Kania seconded to approve a \$2100 bonus for Nik and Molly due to their position as Co-Interim Directors. Board votes in the affirmative.

- Finance Committee Report, B. McGauley, K. Holland- Bob states that we are a little lower in our cash flow due to construction costs. Common school loan is down \$218,000 from last year. Cash flow is about \$100,000 and that is what we can expect for next year. Costs are inline as to what we would expect. Chrome books were purchased this year with grant money. Overall variance is positive.
- Material fees still outstanding – \$20,078
- Facilities Committee Report, Rob from Lauth- Precast panels have gone up, steel will go in June. Rob reports that he has been in contact with Grace Church for the gym flooring. We will have to take it apart, store it and then reassemble. That will be an additional cost. We will have aerial photos starting in June. We are still tracking to hit Dec date. Jen Pedmen states that we can store the flooring at Grace Church until we need it.

4. Action Items, K. Durham

- Board Member Search

5. Informational Items

- Bob McGauley is resigning from the Board as of tonight.
- The Board will not meet in June

6. Public Comment

- No public comment

7. Meeting Adjournment

- 6:57 pm meeting is adjourned