

Board Meeting Minutes – 12.10.2019

Meeting called to Order – 5:35pm

Attendees: Nick, Uriah, Lacy, and Kirby

Pledge of Allegiance

Introductions - All

Consent Agenda

Motion by Lacy to approve the minutes for November. Second by Uriah. All vote to approve.

Office of the Executive Director

Cindy provided information on items of action that she requests for board approval.

The following action items were voted upon based off the Executive Director request:

1. Retain YMCA contract for before and after school. Motion Lacy, Second Uriah. All vote to approve.
2. Approve the purchase of lockers. Motion Lacy. Second Uriah. All vote to approve.
3. Moving the dedication ceremony to January 2020. Motion Lacy. Second Nick. All vote to approve.
4. Approve \$1,000 to be spent on workplace wellbeing programs and initiatives. Motion Lacy. Second Nick. All vote to approve.
5. Power school discussion, reconsider for future meetings.
6. Rolling Shelving. Nick and Jack working with landlord to resolve.
7. Approve a school nurse part time employee position. Motion Lacy. Second Nick. All vote to approve.
8. Permanent Substitute teacher for floating coverage. Amended for the 2020-2021 school year. Motion by Lacy. Second by Kirby. All vote to approve.
9. PayScale Schedule – Motion withdrawn by Lacy until additional review of data
10. Approve school start time of 8:30am to 3:30pm. Motion Lacy. Second Kirby. All vote to approve.
11. Labs for before and afterschool with an expenditure limit of \$1,000. Motion Lacy. Second Uriah. All vote to approve.

Committee Reviews

Facilities Committee – Rob from Lauth

Rob noted that things are on time to close.

Finance Pillar – Uriah

Uriah noted that all finances are in order. Jack is working with the auditors and that should wrap up at the end of the month.

Community Outreach Pillar – Lacy

Lacy noted that 87 parent surveys have been completed and received. Results will be shared with the Executive Director for any follow up. The largest feedback came from K-2, which aligns with student count so we should expect the largest feedback to fall within this range. Parents noted that caring environment and the staff as the strengths of GMA. The concerns were related to Specials, Special Ed, turnover, and communication. 31 people noted that they would volunteer, and the survey took an average of 12 minutes to complete. The board will conduct another survey in future.

Public Comment

Kathy McGinn (GMA teacher) – Asked that the board look at the benefits options available. Cindy provided feedback regarding options related to 403B and TERF. Lacy noted that the board will take this under advisement as we continue to review, analyze, and assess the options available.

Kathy McGinn (GMA teacher) – Noted that a team is registered for the Robotics competition again. Based off the success from last years team reaching Nationals in Louisville. This could be a way to draw families into GMA, so we should keep note of the activity this year as well.

Kelly Van Busum (GMA parent) – Asked about Pre-K pick up time. It was noted that this is a meeting for the public school and that Pre-K could not be discussed in this meeting.

Courtney Ke (GMA parent) – Courtney introduced herself and noted that she is a communication specialist. She completed a board application and noted that she could be a liaison between the staff and the community.

Ann Tordai (GMA parent) – Noted that she has the fence completed and just needs written approval from the board.

Meeting Called to Adjournment – 6:32 pm