



# GEIST MONTESSORI ACADEMY

**GEIST MONTESSORI ACADEMY  
BOARD OF DIRECTORS  
MEETING AGENDA  
For  
May 29, 2024**

1. Pledge of Allegiance
2. Welcome and Introductions
  - Call to order – 5:33 p.m.
  - General Announcements
3. Student Presentations
  - Two Kindergarten students shared about what they are currently learning about in Kindergarten.
    - One student shared his favorite item is a six chain. He shared he learned to skip count by 6.
    - Kindergarten teachers shared that this concrete skip counting set kids up for multiplication in future grades.
    - One student shared about pictures taken in his classroom from the school year. Highlights were around the Kindy 500, the drum lady, a black history study of Ella Fitzgerald, and learning about cultures in other countries. He also gave a lesson to a few of his peers.
4. Reports
  - Treasurer/Finance Committee Report
    - 139 Days Cash on hand. This is an increase of 17 days from last month.
    - Income is up 30%. Expenses are up 50% due to additional classes.
    - Currently above budget and projected to end the year above budget.
    - In April, we received the state facilities grant.
  - Executive Director Report
    - Provided an update on the board goals from the March 2023 goals.
      1. IREAD3 Pass rate is 82.9%. We met the board goals.
        - a. Almost half of the 2<sup>nd</sup> graders who took IREAD3 passed or are on rate to pass.
      2. ILEARN Math scores are still embargoed. GMA had 42% passing Math. This is up from last year's pass rate of 24%.
      3. ILearn ELA scores are still embargoed. 44% up from 39% from last year.



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a. *\*There was a question about the state pass rate for ILEARN. Scores are still embargoed. We should know this in a couple of months*

4. Attendance goals ☑ making progress towards this goal and held an attention "dance" party for students in the 3<sup>rd</sup> quarter.
5. Facilities Grant – Waiting for DNR approval. This can take several months. Hoping this happens sooner than later so students can access the lot across the creek.
6. PTA is officially restarted.
7. Staffing ☑ Shared a new hire with previous Montessori experience will be joining GMA Shared some changes of grade level and or special area placements. Ms. Jen will be interviewing support staff candidates and a 5<sup>th</sup> special area class ☑ Environmental Students.

## 5. Consent Agenda

- Approval of outstanding minutes
- Approval of Budget
  - Discussion about floating IA positions. These will not be filled next year.
  - Currently shooting for 350 enrollment, but if all classrooms are filled, we may hit 367.
  - Last spring we were 233 fall 251 fall 308 spring 304
  - Erika motioned to approve the motion. Geordan seconded the motion. The motion approved.
- Approval of Jen & Jaime Contract
  - Deb motioned to approved Jen and Jaime's contract. Erika seconded the motion. The motion was approved.
- Approval to start hourly rates at \$15.00 per hours for 2024-2025
- Approval of performance rated increases to include 2% for getting Montessori certified and 4% if the teacher is already certified

## 6. PTA Update – newly formed

## 7. Old Business

- Update on mortgage refinancing

## 8. Public Comment

## 9. Adjournment – meeting adjourned at 6:04 p.m.